

# MILITARY MEDICS AND CORPSMEN PROGRAM



# The **MMAC** Mission:



**OFFER CAREER AND CREDENTIALING PATHWAYS FOR  
VETERANS AND MILITARY SPOUSES SEEKING  
EMPLOYMENT IN VIRGINIA'S HEALTHCARE SYSTEM**

[www.dvs.virginia.gov](http://www.dvs.virginia.gov)

# Scalable



- ✓ *Proven Processes in Place*
- ✓ *New Legislation Expanded Partnerships and Pathways*
- ✓ *Responds to Supply & Demand & Outreach*

# STransformative



- ✓ *Changing Veteran Healthcare Hiring in Virginia and Beyond*
- ✓ *One of a Kind Award-Winning Program*
- ✓ *Transforming the Lives of Veterans and Military Spouses*

# ST Applicable



## The MMAC Model Applies To:

- ✓ *Any Clinical or Non-Clinical Healthcare Role*
- ✓ *Any Industry Sector*
- ✓ *Any State in the Nation*

# STAR Results



Virginia Department of Behavioral Health & Developmental Services



**VCU**Health  
VCU Health System

BON SECOURS  
VIRGINIA HEALTH SYSTEM  
Bon Secours Health System, Inc.



RIVERSIDE



HCA<sup>®</sup>



SENTARA<sup>®</sup>



CENTRA



**EVMS**  
Eastern Virginia Medical School

# STARresults

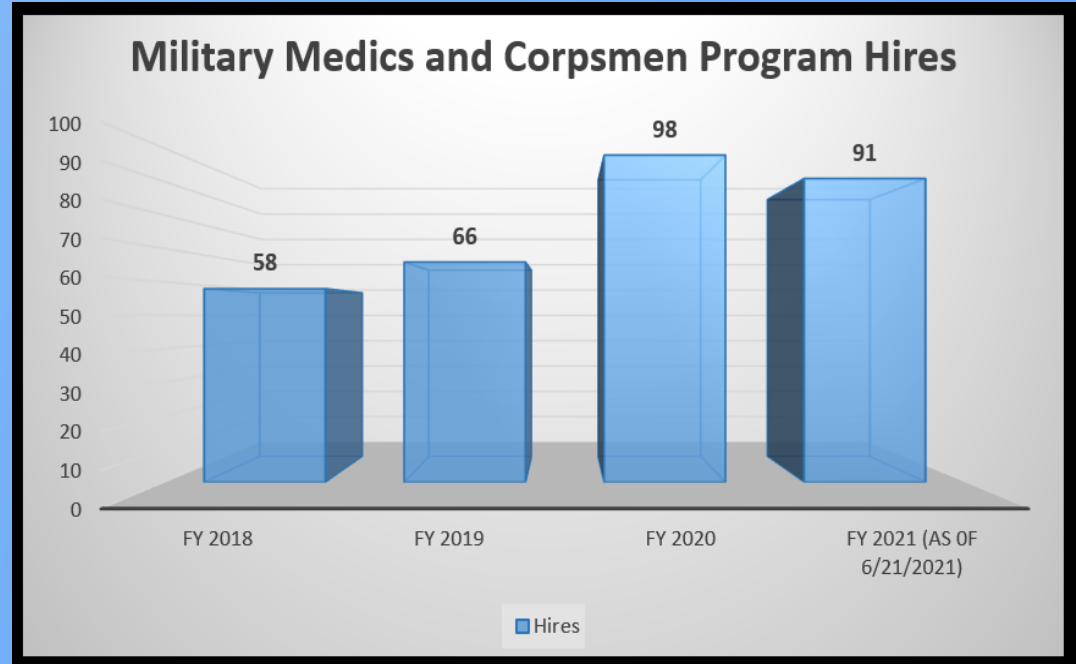


## MMAC SATISFACTION SURVEY RESULTS

- 4.62** Locating MMAC Program Information
- 4.78** Online Application Process
- 4.92** Responsiveness and Courtesy of Staff
- 4.78** Submission of Required Documents
- 4.78** Knowledge of Staff
- 4.72** Resume Support

Each topic is scored on 1-5 scale with 5 being "Most Satisfied" and 1 being "Least Satisfied."

## MMAC Hires Year over Year Total Hires Since Launch - 338



# STARresults



***“This program is so dedicated to Veterans that it is unbelievable. Without my job I have, I would not have the extra income needed to support myself nor my family. MMAC was an opening of one door that led me to a hallway of hundreds of other doors.”***

**-Army Medic**

***“MMAC gave me the chance to keep practicing medicine at a decent pay while getting my education; making my transition almost seamless.”***

**-Navy Corpsman**

***“Because of MMAC I have been able to gain employment with benefits and stabilize my life and finances. I now dream bigger for myself, my family and for my future.”***

**-Navy Corpsman**

***“MMAC allowed me to get back into the clinical field, helped build my clinical experience, medical terminology, and patient interaction. It helped me in my pursuit of applying to PA school.”***

**-Air Force Aerospace Medical Technician**

# STARresults



***“The MMAC program has flourished at Bon Secours. The program brings pride to the veterans performing and partnering with civilian health care teams, it enhances our staffing capabilities and brings clinical experts into the ministry.”*** -Julie Selvey, RN.  
**Director of Nursing and Education,  
Bon Secours/Mercy Health**

***“Our MMAC-referred employees are methodical, calm, helpful, and kind. They are able to provide the back up and moral support needed in many situations. MMAC is a great clinical pathway for Veterans.”*** -Dr. Susan Lee,  
**Carilion Clinic**

***“This is the way state government should work”***  
**-Virginia Senator and Navy SEAL Veteran Bill DeSteph**